Flowchart: Eligible Employee

Was the employee employed by you as at 1 March 2020? → **No**

↓ **Yes**

Is the employee employed by you now (including those stood down without pay or re-hired)? → **No**

↓ **Yes**

Is the employee at least 16 years of age? → **No**

↓ **Yes**

Is the employee receiving a JobKeeper payment from another employer? → **Yes**

↓ **No**

Is the employee one of the following:
- full time
- part time
- long term casual (i.e. had been employed on a regular basis for more than 12 months as at 1 March 2020) → **No**

↓ **Yes**

Is the employee one of the following:

- An Australian Citizen
- Holder of a Permanent Visa Special Category (Subclass 444) Visa Holder
- Protected Special Category Visa Holder
- Non-Protected Special Category Visa Holder who's been residing in Australia continually for 10 year or more → **No**

↓ **Yes**

The employee is an eligible employee and you can claim the JobKeeper Payment for him/her/them

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The employee is NOT an eligible employee and you cannot claim the JobKeeper Payment for him/her/them